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| *The purpose statement of region 7 is:***Holding & Encouraging Communities of Faith***This helped to guide the decisions the Commission is pleased to share!* |

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| ***Your Regional Office***Currently, there are three offices across regions 7, 8 and 9: the Hamilton Conference office which is owned property on Hwy. 6 near Carlisle; the London Conference office which is in space rented from Riverside United Church, London; and the Northern Waters Presbytery office which is also in rented space from St. John’s United Church, Alliston. The total cost for operating these three offices in 2017 was approximately $100,000. When the regions considered this, the regions noted:* Office space is where the staff operates; meeting space is where the governing bodies of the region meet. Although office and meeting space have often been the same, they do not need to be.  Each region could identify churches that are convenient and easily accessible within its bounds where it will hold its governing body meetings. The office could be separate from this.
* Regions need staff resources more than they need access to an office space. We have many options for meeting space.
* Staff can be expected to come to the region rather than the region come to staff.

For that reason, there will be **one regional office** out of which staff for all three regions will operate. Staff are being offered considerable freedom to work from home except for specific times when they are expected to be in the regional office. Meet your regional office located on Highway #6 North between Highway 403 and Highway 401 (just north of Carlisle Road), click on the photo to link to a Google map): |

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| Regional Staff OfficeMailing Address: P.O. Box 100, Carlisle, Ontario L0R 1H0Courier Address: 1552 Highway #6 North, Waterdown, Ontario L0R 2H0Phone: (905) 659-3343Hours: 9:00 am to 4:00 pm |

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| ***Meet Your Regional Staff***At its first meeting, each Commission identified the priorities within the Presbyteries and Conference(s) forming that region. Then the Commission designed an initial staffing complement to meet those priorities. There was considerable similarity across the three regions opening the possibility of having more specialized staff because positions could be shared.   This represents a larger geography and cohort than staff currently serve. It will be monitored during the first two years as to workability. *It will also be the practice that staff will only meet with an individual congregation in times of crisis*. Resourcing and equipping events will need to be for collectives of communities of faith. Having staff members who have knowledge of the portfolio and are familiar with some of the context in a time of significant change is invaluable. Members of the existing staff complement of Hamilton Conference, Huron-Perth Presbytery, London Conference and Northern Waters Presbytery were offered a position if one was available with similar duties. Some staff decided to use the January 1, 2019 transition as an opportunity to move to retirement. Other staff were on contracts ending December 31, 2018.    Where there were multiple incumbents for specific roles among the remaining staff, interviews were held. The interview team of Rosemary Addison, Chair of the Staff Support Committee of Hamilton Conference, along with John Brown, Chair of the Staff Support Committee of London Conference, and Margaret Krauter, who has been one of the interviewers for Northern Waters Presbytery worked with Executive Minister, Cheryl-Ann Stadelbauer-Sampa. |

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| *Below is a list of the positions along with a brief description of a few key responsibilities. That is followed by the name of the staff person who has agreed to serve in this role:* |

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| ***Minister, Congregational Support and Mission***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Fcb6a7124-95d6-436f-9c4b-b47d93138681.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=DgoSah51cr.TLv9mMIYcZw--~CHelping communities of faith articulate their mission and ministrySupporting communities of faith during changes in the life cycleSupporting communities of faith as they connect and engage with wider-church processes**For Regions 7 and 9**: To be filled.**For Region 8**: John Neff from Northern Waters |

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| ***Minister, Faith Formation***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Ff0e305de-9a34-47ec-b2f9-176608c46487.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=kJoUasRi7klxcs6xjivXsQ--~CEncouraging life-long faith developmentSupporting ministry with children, youth and young adults (including leaders working with this demographic and camps)**All Regions**: Kathy Douglas from Huron-Perth Presbytery |

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| ***Minister, Pastoral Relations***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Fa2a52e20-e64d-4ace-aa74-958016566232.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=eC1KYYC.sNqompuwFs91rQ--~CSupporting communities of faith in the search and selection of ministry personnelStrengthening pastoral relationships**All Regions**: Diane Blanchard from Hamilton Conference |

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| ***Minister, Pastoral Support***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F3d9658b0-ae8a-47d4-b47a-e778f31beabd.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=44TPGVQmLm7rvdNpmvaOvg--~CServing as the chaplain to ministry personnelSupporting the development of clergy support networks**All Regions**: Kevin Steeper from Huron-Perth Presbytery |

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| ***Minister, Right Relations***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Fb2c4fd71-8b31-49c6-b510-51360564b0ef.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=LKXTGxSzzOAzYu3vPprJSQ--~CSupporting the understanding of dual belonging for indigenous and non-indigenous communities of faith as articulated in the Calls to the ChurchEngaging the church in indigenous justice as it seeks reconciliation**All Regions**: Kim Uyede-Kai from Hamilton Conference*Kim consulted with local indigenous leaders before accepting this position.* |

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| ***Minister, Social Justice***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Fe8f7eb39-b9de-48bc-beb2-9cbb603f4dfd.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=7iIXJtBUpNX5VwW__ctQig--~CEngaging the church in becoming inter-culturalSupporting communities of faith in faithful discipleship and witness**All Regions**: Diane Matheson-Jimenez from Hamilton Conference*Diane is currently on leave welcoming her twin sons. She has agreed to let us announce her intention to serve in this role.* |

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| ***Administrative Assistant, Communications and Records***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F278795c8-d1c0-4488-af76-30c009020b8f.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=X7JDZjfyt34ivA6xPjIKxQ--~CManaging web site(s)Supporting the Ministers for Congregational Support and Minister, Pastoral RelationsManaging records (to be maintained in connection with the denominational data base)**All Regions:** Pretima Kukadia-Kinting from London Conference |

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| ***Administrative Assistant, Mission and Hospitality***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2Fc848f293-959a-48a1-9841-20c62025dcaf.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=hD4LV5x_oz8hZiUNJgvFCA--~CSupporting the Ministers for Faith Formation, Right Relations, Pastoral Support and Social JusticeManaging the regional officeProviding hospitality at gatherings at the office and elsewhere**All Regions**: Ruthanna Mack from Hamilton Conference |

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| The foregoing are in addition to the already appointed staff serving the regions: |

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| ***Executive Assistant***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F4f8ab198-24fd-477c-9996-1ca1e19c96cb.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=Qg8WrajagR.E2HgNMnsUYQ--~CMinute Secretary for the regionsAssists the Executive Minister**All Regions**: Sue Duliban from Hamilton Conference |

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| ***Executive Minister***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F15e195d2-d0ac-4719-a150-037e971dd0ea.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=rLFa__DJVP1o_uTIgsNNAw--~CResourcing decision-making of the regions**All Regions**: Cheryl-Ann Stadelbauer-Sampa |

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| *All position descriptions will be reviewed in two years and have been written with a provision allowing duties to be changed if needed. We are designing something new; we need to be flexible and adaptable to what we discover!* Also supporting the regions are two deployed staff from the denominational office: |

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| ***Office of Vocations Minister***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F5753d021-751e-4e2a-86bf-6dd03bb40e29.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=pyz0co08jCXHUO0ehoCtNQ--~CResourcing the Candidacy Pathways processResourcing mandatory training along with oversight and discipline of ministry personnel**All Regions:** Tanya Cameron from London Conference |

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| ***Stewardship & Gifts Officer***https://ecp.yusercontent.com/mail?url=https%3A%2F%2Fgallery.mailchimp.com%2F461ee12fd55c73197484abd71%2Fimages%2F63f8fdd3-05bf-4d9f-aae9-0d44a98f9588.jpg&t=1536191503&ymreqid=615f7b03-0437-f91d-1c8f-300000013100&sig=WfRxynzUfO3dmlSnFsUBHQ--~CResourcing congregational stewardship and special giftsPromoting United Church giving opportunities:  Mission and Service, planned gifts, The United Church of Canada Foundation**All Regions**: Dave Jagger from the Philanthropy Unit |

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| **You know who we are and where to find us starting in January 2019!We can hardly wait for our time together to begin!** |

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| *Please circulate! Want to receive a copy of the newsletter via a different email address? Contact Sue at**sduliban@hamconf.org**or Pretima**pretima@londonconference.ca**.* |

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